

“EFFECTIVE MANAGEMENT THEN & NOW”

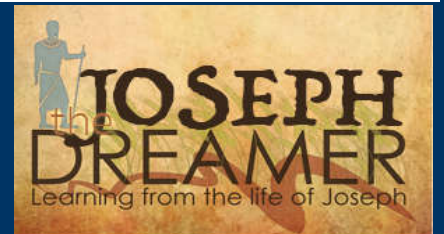
(Genesis 46:31 – 47:26)

Life of Joseph - Sermon 11

Speaker: Rev. Bobby Lam

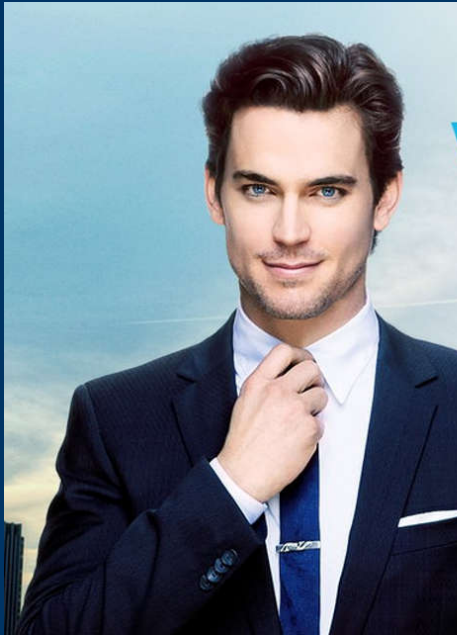
Date: May 7, 2017

Place: Hope Community Baptist Church



INTRODUCTION:

Dual Character / Split Personality



INTRODUCTION:

Christian's Monday through Friday

Occupations Life



I. Some General Observations Abt. Management



The way we do our...

A. Work is a revealing display of character.



I. Some General Observations Abt. Management



The way we do our...

B. Work is a demanding arena of pressure.



I. Some General Observations Abt. Management



The way we do our...

C. Work is an exacting test of our efficiency.



II. A SPECIFIC EXAMPLE



Gen 46:31 Then Joseph said to his brothers and to his father's household, **"I will go up and speak to Pharaoh and will say to him, 'My brothers and my father's household, who were living in the land of Canaan, have come to me. ³² The men are shepherds; they tend livestock, and they have brought along their flocks and herds and everything they own.'**



II. A SPECIFIC EXAMPLE



Gen 46:33 When Pharaoh calls you in and asks, '**What is your occupation?**' ³⁴ you should answer, '**Your servants have tended livestock from our boyhood on, just as our fathers did.**' Then you will be allowed to settle in the region of Goshen, for all shepherds are detestable to the Egyptians."



II. A SPECIFIC EXAMPLE

A. He Manned Ahead With Wise Objectivity



What is OBJECTIVITY?

“Objectivity lends us the ability to understand from all sides, to seek out the opposition to any opinion, to listen before coming to a conclusion.”

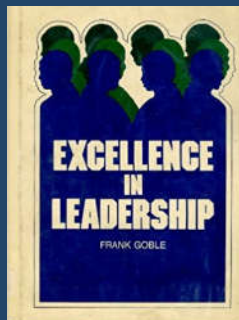
TORI STILWELL
CLASS OF 2012

II. A SPECIFIC EXAMPLE

A. He Manned Ahead With Wise Objectivity

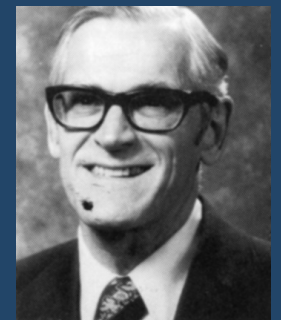


- 1. He discusses with his family his plan.** (v. 31)
- 2. He thinks objectively about the situation.** (v. 34b)
- 3. He even rehearse what they will say.** (v. 34)



Excellent leaders have the ability to see things realistically. They are not easily deceived by others, nor do they practice self deception.

Frank Goble, *Excellence in Leadership*



II. A SPECIFIC EXAMPLE

B. He Submitted to Authority with Loyal Accountability



II. A SPECIFIC EXAMPLE

B. He Submitted to Authority with Loyal Accountability

Gen 47:11 *So Joseph settled his father and his brothers in Egypt and gave them property in the best part of the land, the district of Rameses, as Pharaoh directed.*

Gen 47:13 *There was no food, however, in the whole region because the famine was severe; both Egypt and Canaan wasted away because of the famine.*



II. A SPECIFIC EXAMPLE

B. He Submitted to Authority with Loyal Accountability

Gen 47:14 *Joseph collected all the money that was to be found in Egypt and Canaan in payment for the grain they were buying, and he brought it to Pharaoh's palace.*

15 *When the money of the people of Egypt and Canaan was gone, all Egypt came to Joseph and said, "**Give us food. Why should we die before your eyes? Our money is all gone.**"*



II. A SPECIFIC EXAMPLE

C. He Arranged for Survival with Personal Integrity



Why is Personal Integrity a plus factor is position of authority?



In all this world there is no substitute for personal integrity. It includes honor. It includes performance. It includes keeping one's word. It includes doing what is right regardless of the circumstances

— Gordon B. Hinckley —

AZ QUOTES

II. A SPECIFIC EXAMPLE

C. He Arranged for Survival with Personal Integrity

Gen 41:33 *"And now let Pharaoh look for a discerning and wise man and put him in charge of the land of Egypt.*

34 *Let Pharaoh appoint commissioners over the land to take a fifth of the harvest of Egypt during the seven years of abundance.*

35 *They should collect all the food of these good years that are coming and store up the grain under the authority of Pharaoh, to be kept in the cities for food."*

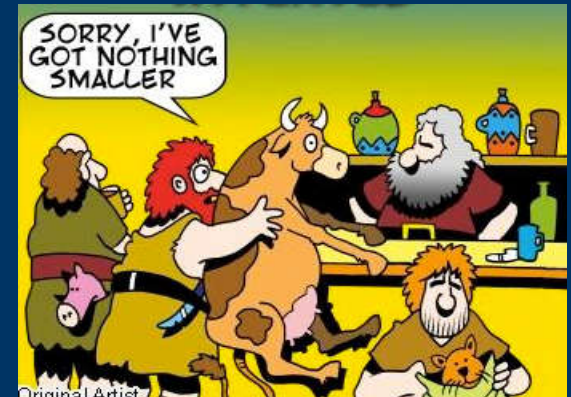


II. A SPECIFIC EXAMPLE

C. He Arranged for Survival with Personal Integrity

Gen 47:16 *"Then bring your livestock," said Joseph. "I will sell you food in exchange for your livestock, since your money is gone."*

17 *So they brought their livestock to Joseph, and he gave them food in exchange for their horses, their sheep and goats, their cattle and donkeys. And he brought them through that year with food in exchange for all their livestock.*



II. A SPECIFIC EXAMPLE

C. He Arranged for Survival with Personal Integrity

Gen 47:18 *When that year was over, they came to him the following year and said, "**We cannot hide from our lord the fact that since our money is gone and our livestock belongs to you, there is nothing left for our lord except our bodies and our land.**"*



II. A SPECIFIC EXAMPLE

C. He Arranged for Survival with Personal Integrity

Gen 47:19 *"Why should we perish before your eyes—we and our land as well? Buy us and our land in exchange for food, and we with our land will be in bondage to Pharaoh. Give us seed so that we may live and not die, and that the land may not become desolate."*

Integrity is doing the right thing, even if nobody is watching.

C. S. Lewis



II. A SPECIFIC EXAMPLE

D. He Accepted the Challenge with Innovative Creativity

What is the difference between Innovative & Creativity?

CREATIVITY IS THINKING
UP NEW THINGS.
INNOVATION IS DOING
NEW THINGS.

THEODORE LEVITT



II. A SPECIFIC EXAMPLE

D. He Accepted the Challenge with Innovative Creativity

Gen 47:20 *So Joseph bought all the land in Egypt for Pharaoh. The Egyptians, one and all, sold their fields, because the famine was too severe for them. The land became Pharaoh's, **21** and Joseph reduced the people to servitude, from one end of Egypt to the other.*



II. A SPECIFIC EXAMPLE

D. He Accepted the Challenge with Innovative Creativity

Gen 47:22 *However, he did not buy the land of the priests, because they received a regular allotment from Pharaoh and had food enough from the allotment Pharaoh gave them. That is why they did not sell their land.*

Creativity
and Innovation.



II. A SPECIFIC EXAMPLE

D. He Accepted the Challenge with Innovative Creativity

Gen 47:23 *Joseph said to the people, "Now that I have bought you and your land today for Pharaoh, here is seed for you so you can plant the ground."*

Gen 47:25 *"You have saved our lives," they said. "May we find favor in the eyes of our lord; we will be in bondage to Pharaoh."*

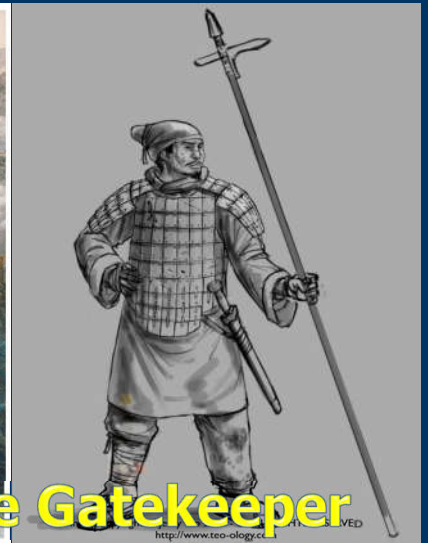


II. A SPECIFIC EXAMPLE

The Construction of the Invincible Wall of Security in China.



Emperor Shi Huang Di



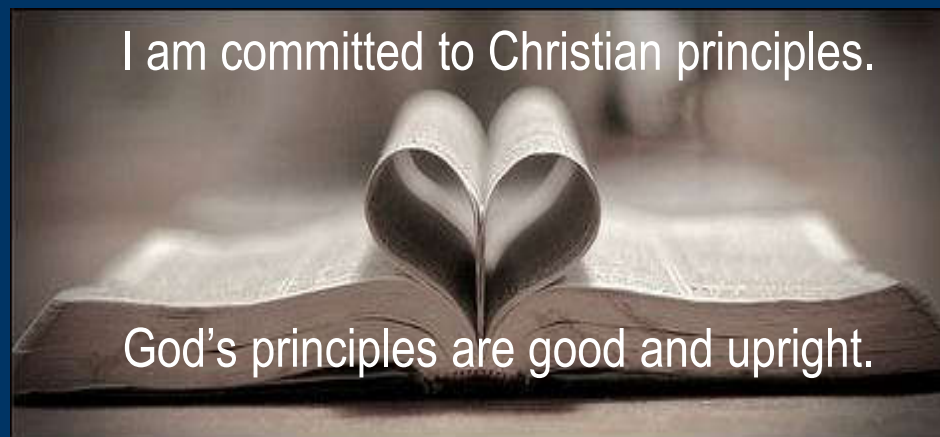
The Gatekeeper

7.6 meter high, **9** meter wide, **21,196** kilometer long

CONCLUSION: Lessons from the Story

There are three pointers to look out for if you want to be a man of character.

1. *We must have a commitment to Christian principles.*



CONCLUSION: Lessons from the Story

There are three pointers to look out for if you want to be a man of character.

2.

We must uphold the careful investment of time.

Nothing else perhaps distinguishes effective executives as much as their tender loving care of time... [Without this] no amount of ability, skill, experience, or knowledge will make an executive effective if he has no respect for time.

Peter Drucker, *'Excellence In Leadership.'*



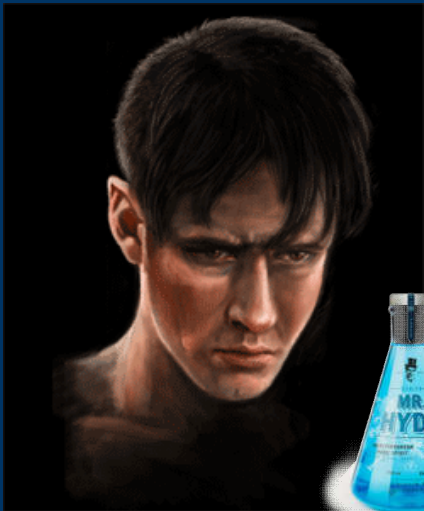
YOU HAVE
86,000
SECONDS IN A DAY
HOW WILL YOU SPEND IT?
DON'T WASTE IT



CONCLUSION: Lessons from the Story

There are three pointers to look out for if you want to be a man of character.

3. *We must seek to maintain the purest motives behind our dealings with people.*



PURE MOTIVES,
CLEAR LIFE

impure motives
+ improper priorities

BLESSED ARE THE
PURE IN HEART

Matthew 5:8





CG DISCUSSION QUESTIONS

- 1. What are some personal reasons people despise Christianity?*
- 2. How does a person present himself in work affect his testimony as a Christian? How does it reveal a person's character?*
- 3. Why was it important for Joseph to brief his family before they meet Pharaoh?*
- 4. How does submission to authority and accountability make an excellent leader?*
- 5. What is the plus factor that successful companies are looking for in employing a staff?*
- 6. Why are innovative and creativity crucial in resource and time management?*



Scripture References:

Genesis 46:31 – 47:26